



Erasmus+

# LABOUR MARKET IN GERMANY

1st Erasmus+ project meeting, Lahr, Germany, 2014

IS THERE AN INCREASED  
NEED FOR EMPLOYEES IN  
CERTAIN INDUSTRIES?

WHAT FUNDING PROGRAMMES  
ARE THERE FOR FOREIGNERS  
REGARDING STUDIES AND  
WORKPLACE?

# In which work sectors is a lack of employees?

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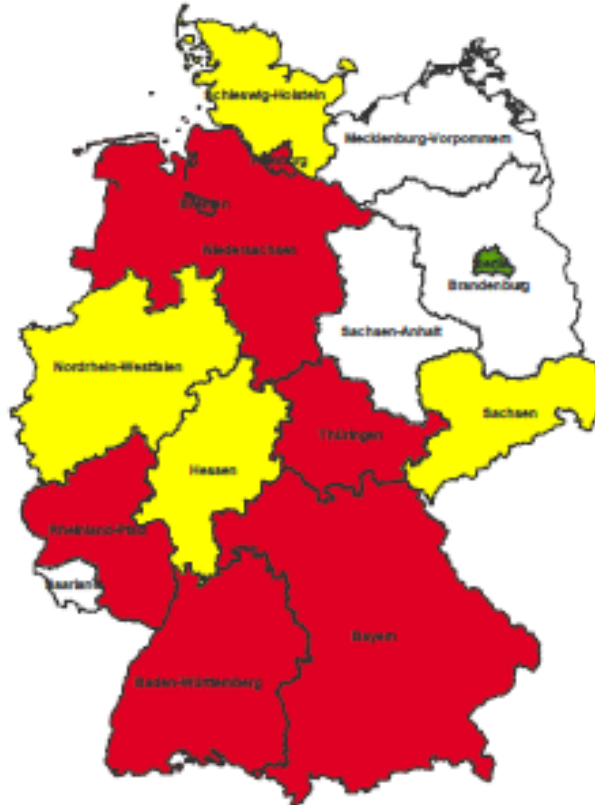
- ❖ RED: huge lack of employees
- ❖ YELLOW: danger of lack
- ❖ GREEN: enough employees
- ❖ WHITE: no information available

→ **Examples of technological professions**

Automotive engineering

Electronics engineering

IT



→ **Other examples of technological professions**

Mechanical engineering



Energy-producing engineering



Heating engineering



# → Examples of professions in medicine

Human medicine

Healthcare

Senior care



# Support programmes

## ZAV (International Placement Service)

- ❖ Arrange job applicants abroad for jobs in Germany (and vice versa)
- ❖ Qualified applicant

## DAAD (German Academic Exchange Service)

- ❖ German – improving courses, help finding colleges and career advancement after graduation
- ❖ Academic

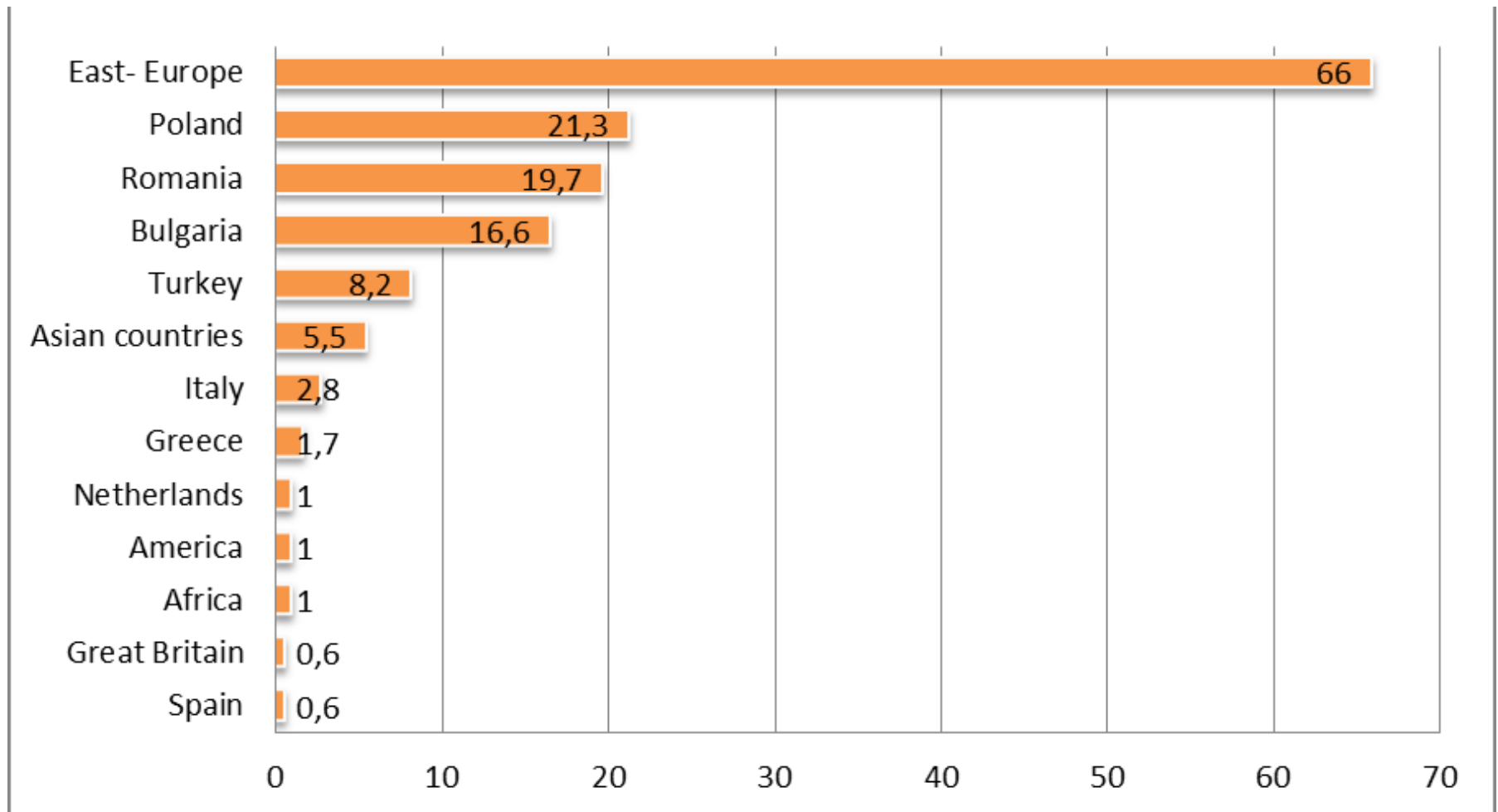


- ❖ Offers German courses, training seminars and analyses language skills
- ❖ For foreigners who want to be trained in a certain direction but also for young people and school classes

- ❖ Language courses, academy, master's degree, voluntary service, training, internship

# GUEST-WORKERS

# Where do guest-workers come from? (data in percent)



# Where are they employed?

→ survey assumption

- ❖ About 23% guest-workers



thereof

- ❖ 25% in trade

- ❖ 25% in the nonproductive sector

- ❖ 1/3 in industry

→ Added to this are all foreigners working in automobile, health, maintenance and catering professionals

# UNEMPLOYMENT

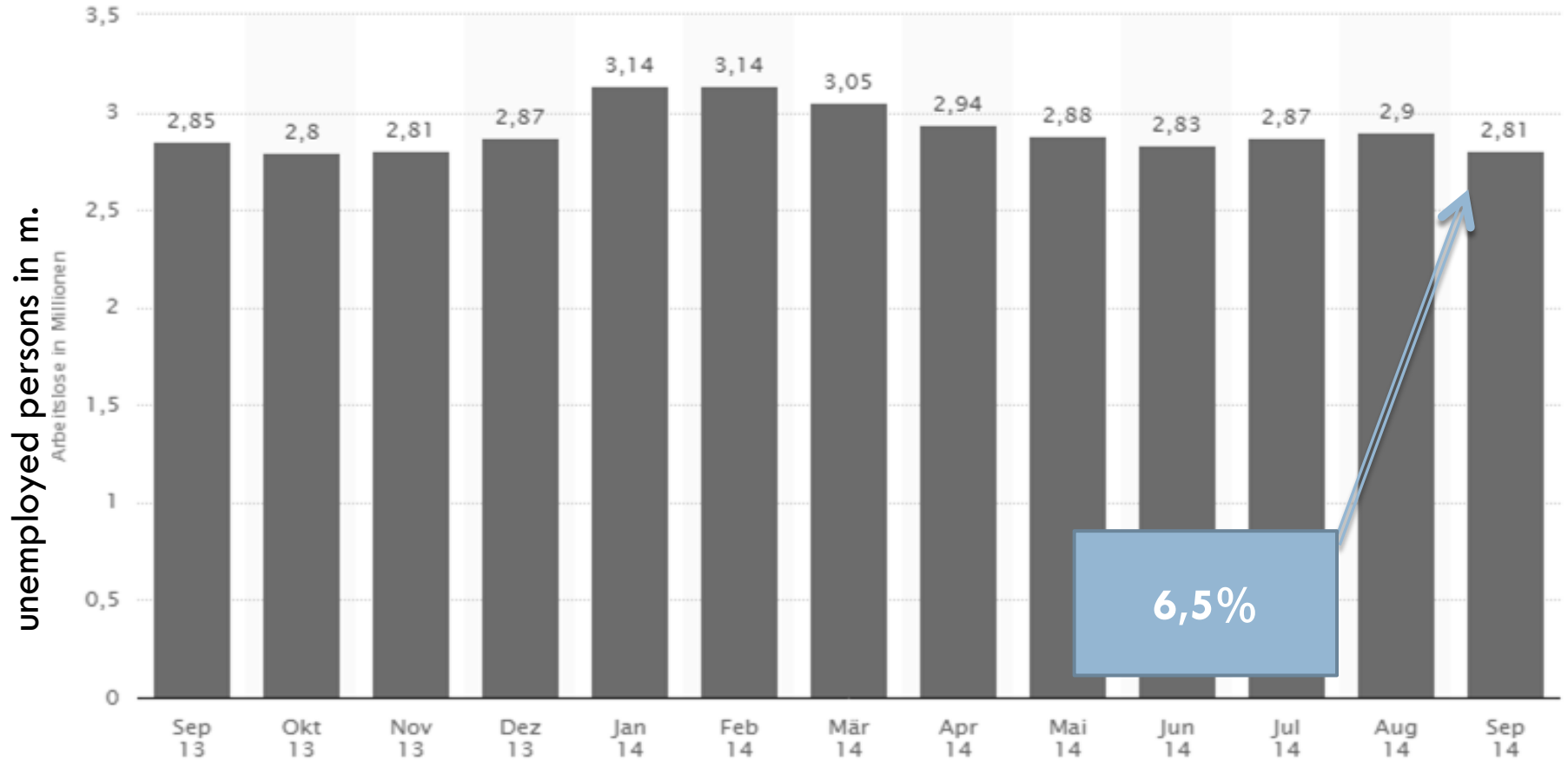
# Unemployment

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You are considered unemployed, if you...

- ❖ are temporarily not in an employment relationship
- ❖ are searching for an insurable employment while being available for placement efforts of the employment office
- ❖ have filed for unemployment at the employment office

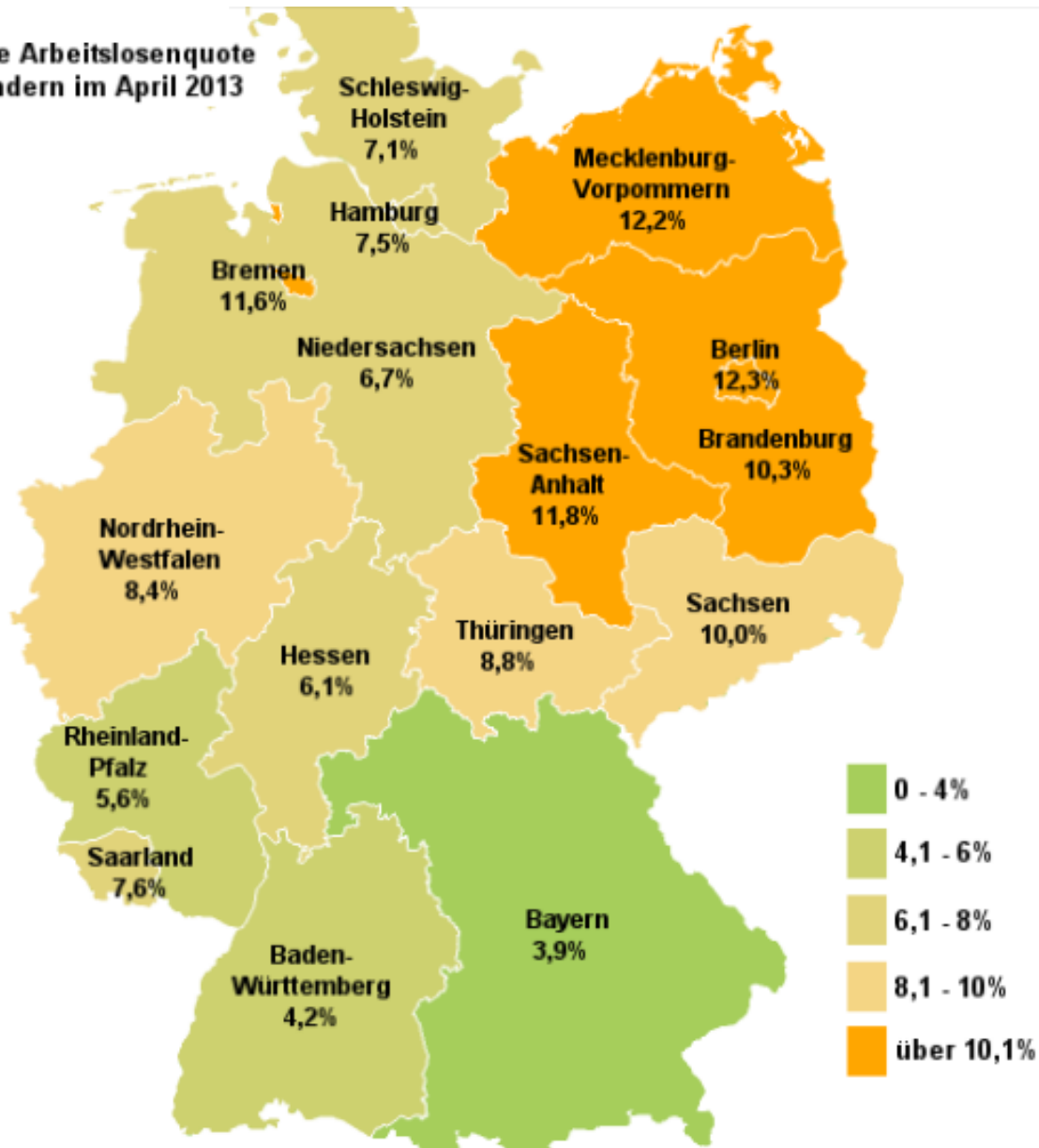
# Unemployment figures in Germany September 2013 – September 2014 (in million)



Population of Germany: 80,62 million

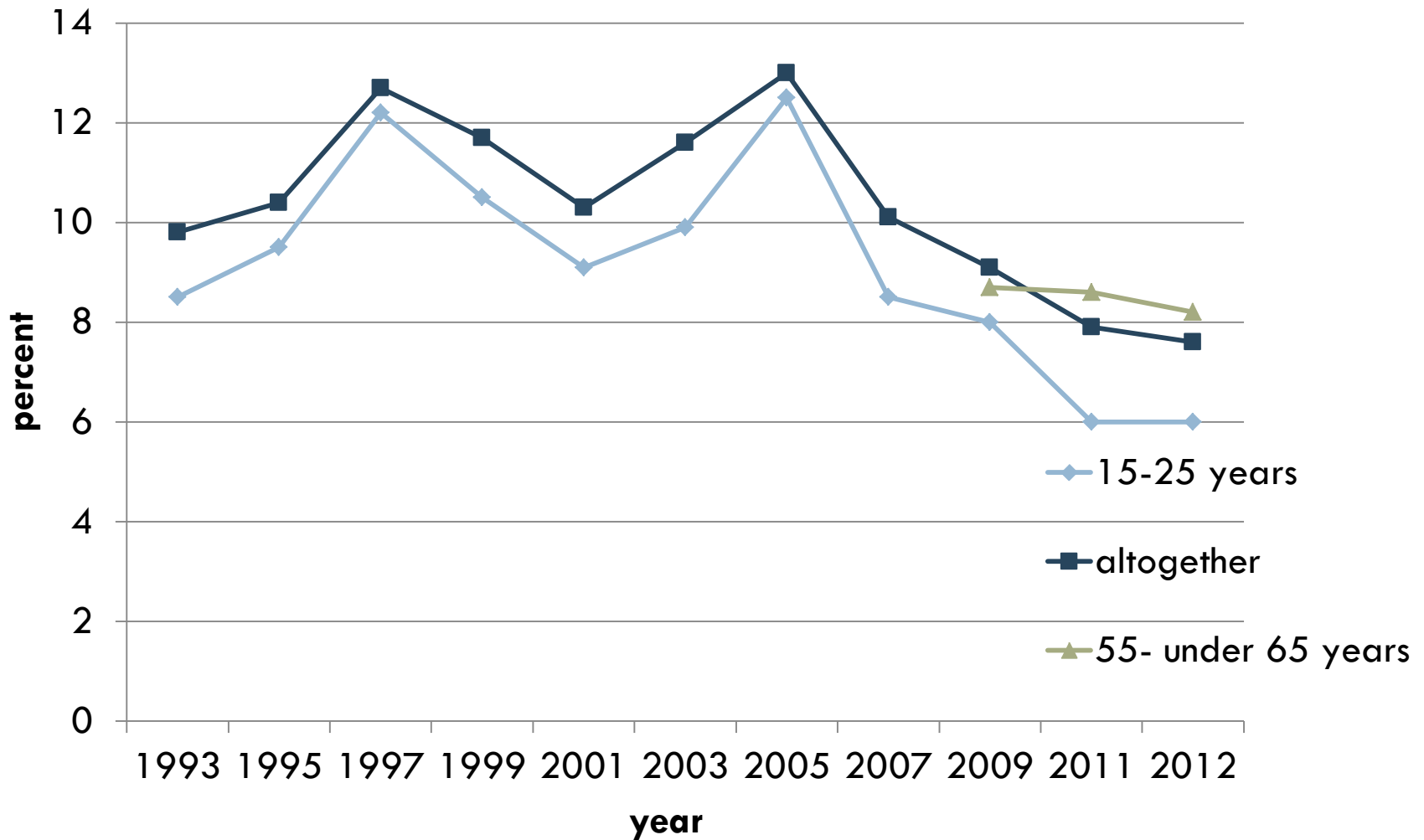
# Rate of unemployment in Germany 2013

Durchschnittliche Arbeitslosenquote  
nach Bundesländern im April 2013

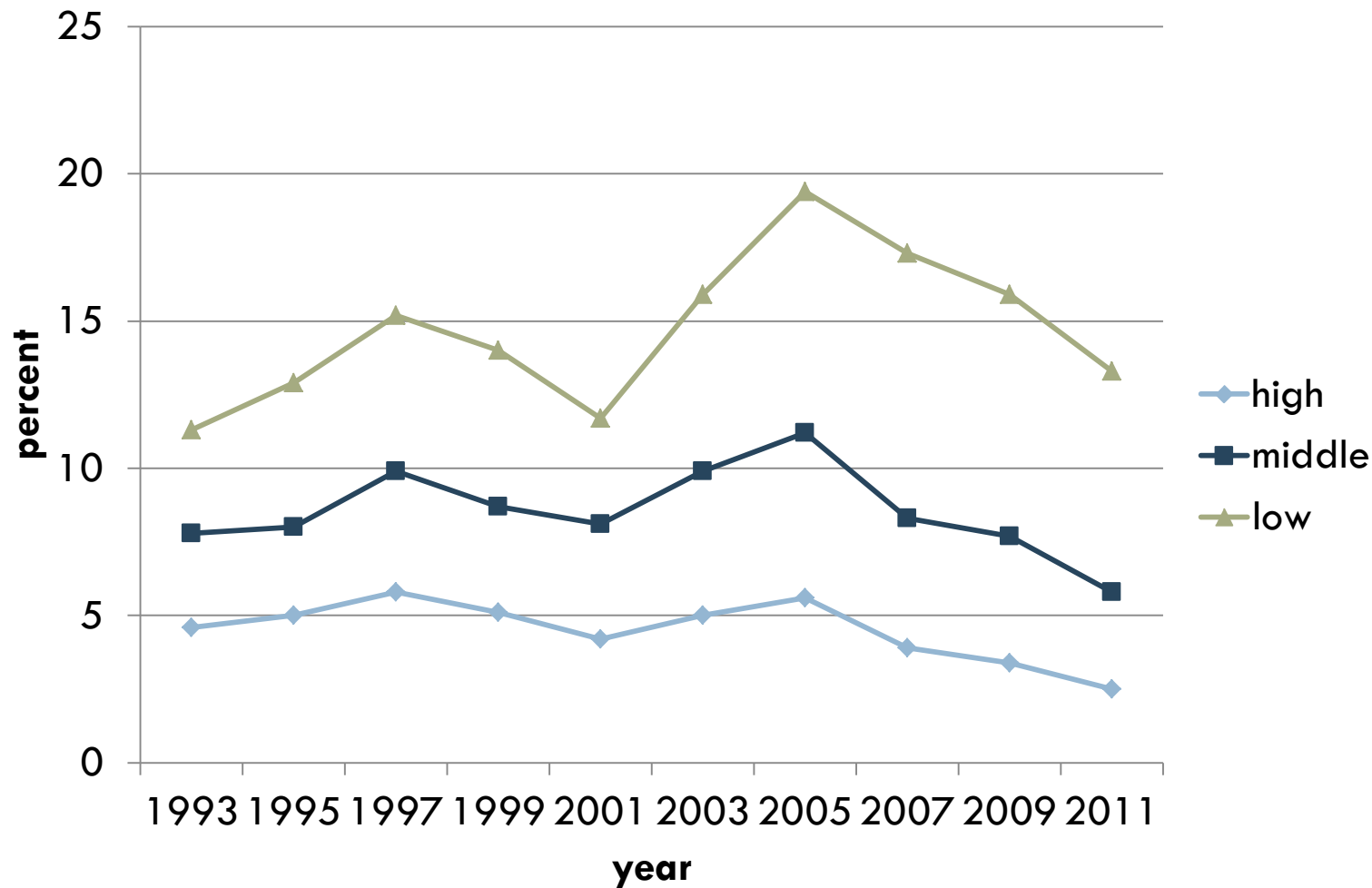




# Rate of unemployment according to age



# Rate of unemployment according to the level of education

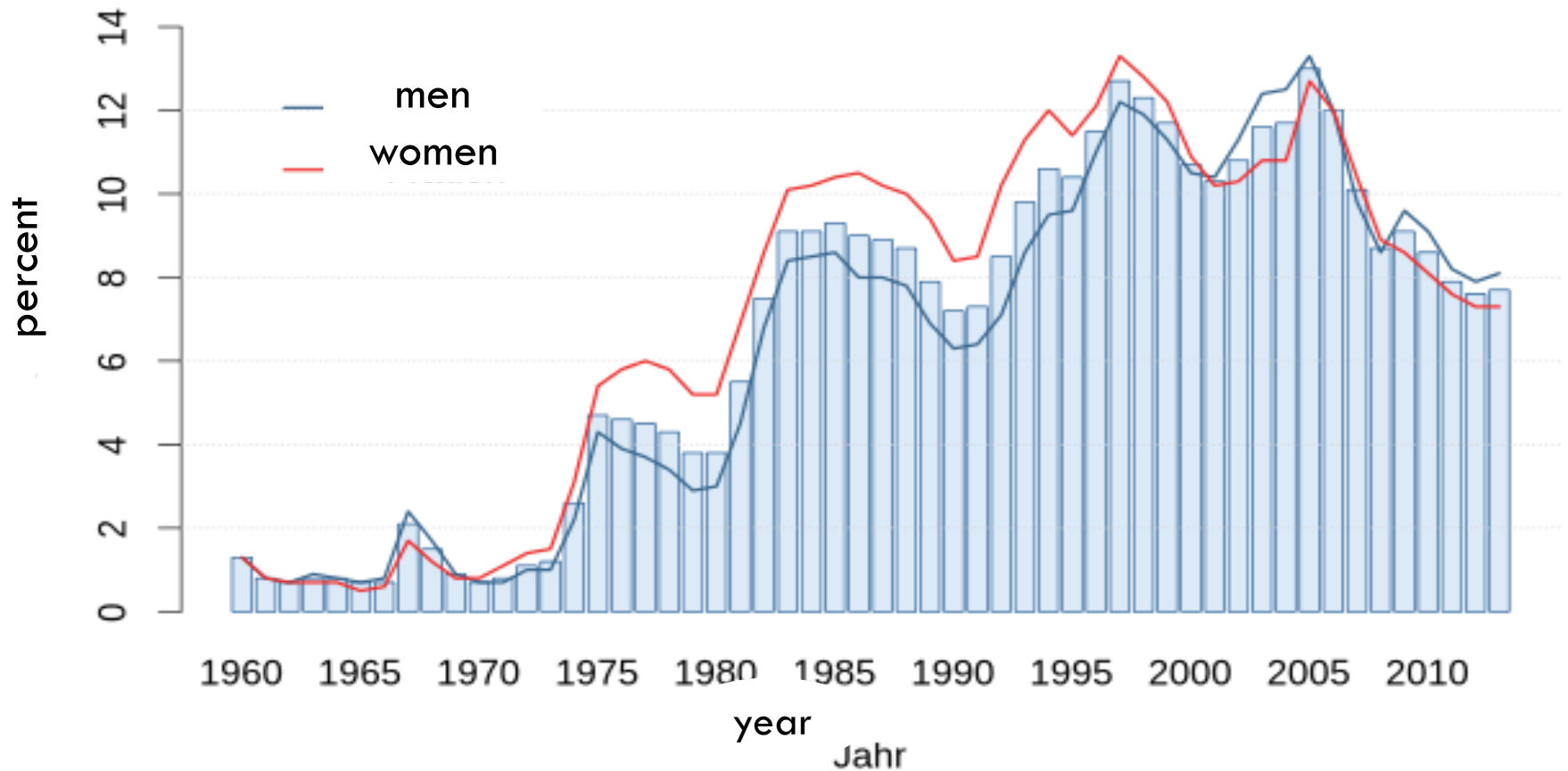


# Unemployment in the Ortenaukreis 2013

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- ❖ 8387 men and women without a job = 3,6%
- ❖ Compared to 2012 (3,7%) the rate has decreased by 0,1 % (198 people)
- ❖ Unemployment under the age of 25: 394 people

# Unemployment from 1960 to 2010 in Germany



# YOUTH UNEMPLOYMENT

# Youth unemployment

- ❖ Youth unemployment = definition of youth unemployment (15-24 years old)
- ❖ Arises when an adolescent does not find an apprenticeship after his degree or job after a completed apprenticeship

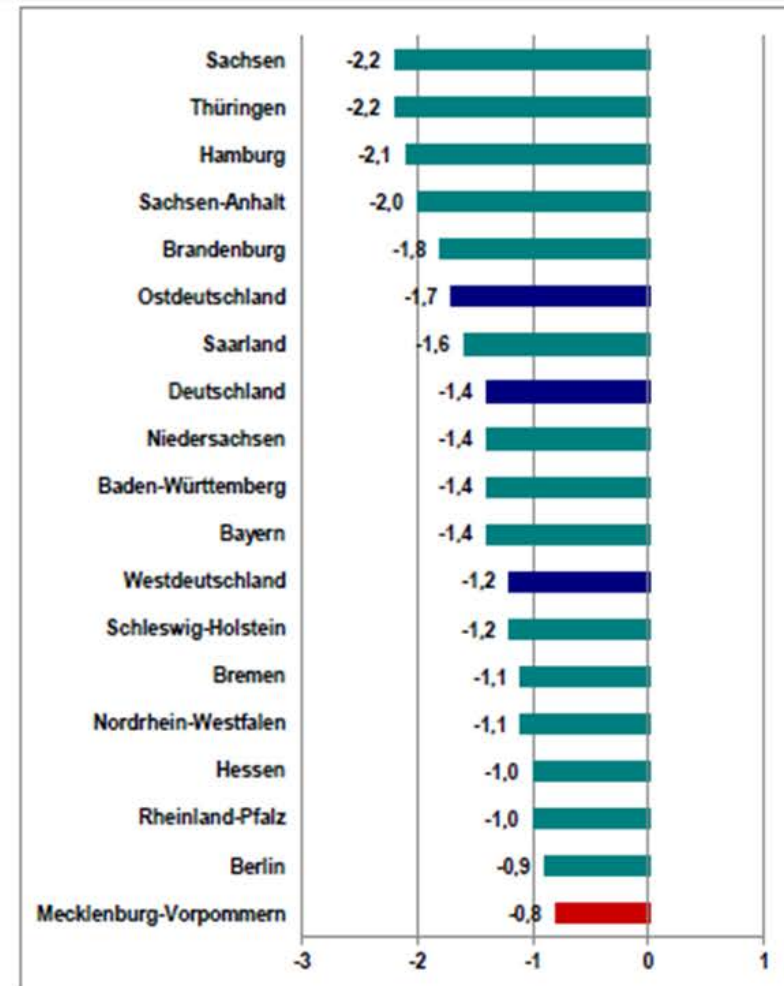
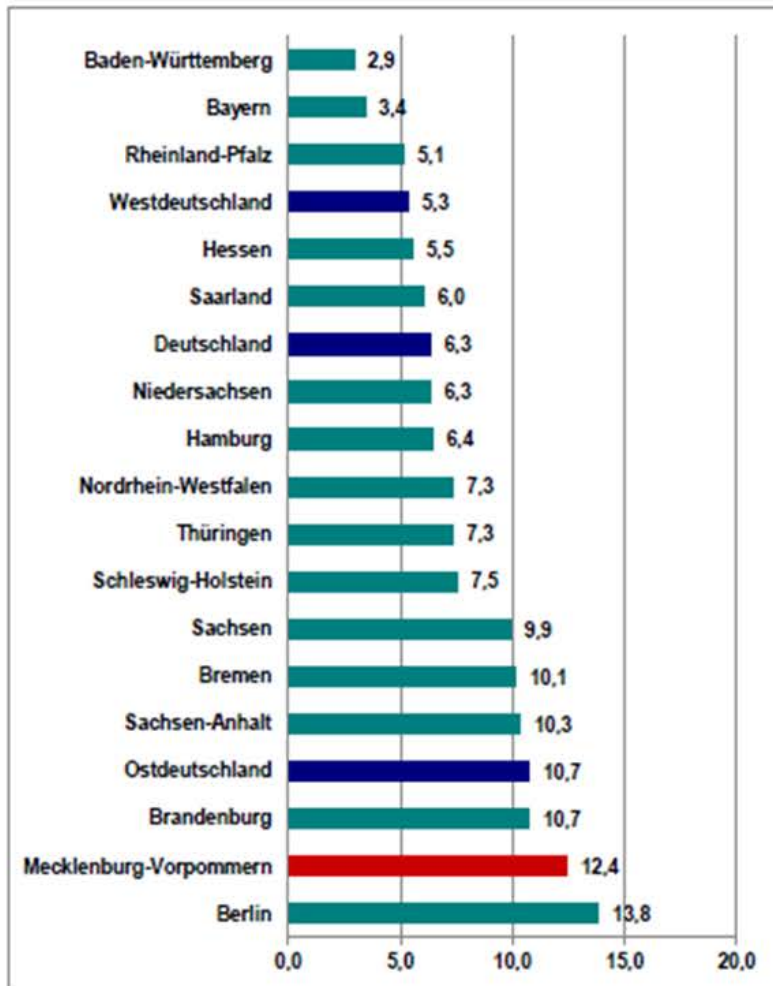
# Why does Germany have the lowest rate of youth unemployment in Europe ?

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- ❖ dual education system
- ❖ NOT YET a minimum wage
- ❖ demographic change  
(decreasing birthrate)

# Youth unemployment rate in germany in March 2011

# March 2010

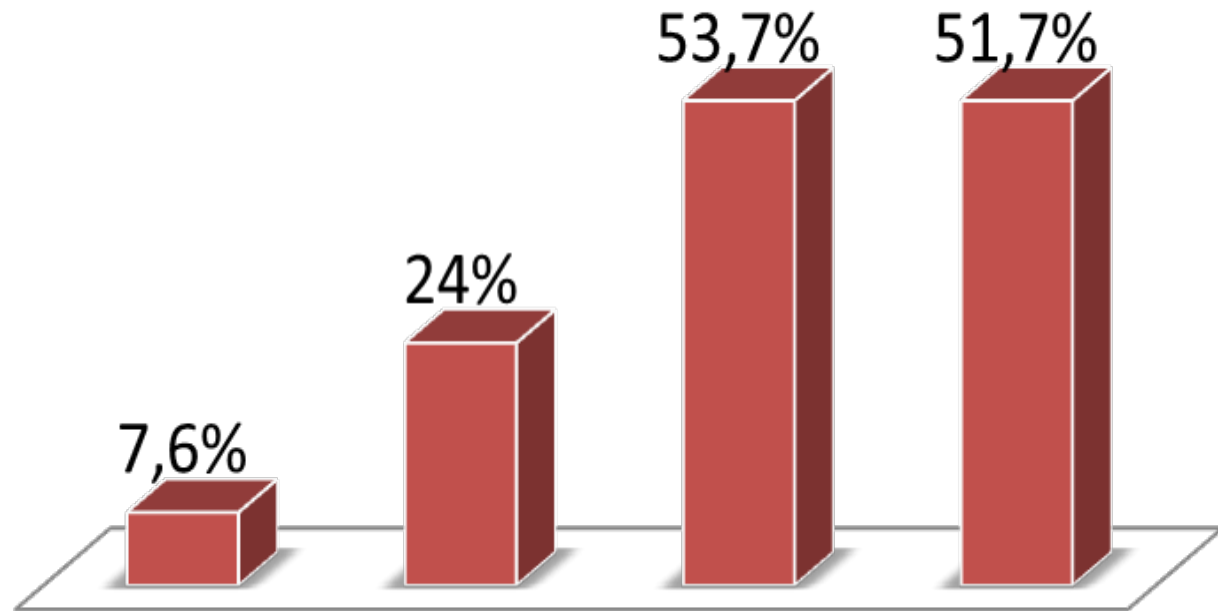




# Youth unemployment rate in some other european countries

All over Europe there are 7,5 million young people without employment

- ❖ Germany 7,6%
- ❖ France 24 %
- ❖ Spain 53,7%
- ❖ Greece 51,5%



- ❖ European average: 21,7%

# Reasons for the youth unemployment in Europe

## Spain

- ❖ many teenagers in short-time work
- ❖ lack of practical experience within the education system

## ❖ Italy

- ❖ Not enough financial support for education from the state

# Reasons for the youth unemployment in Europe

## Portugal

- ❖ young people do not have enough practical experience for desired jobs
- ❖ an apprentice gets the same wages as a permanent employee

# TRAINEE POSITIONS AND RECOGNITION OF TRAINING ABROAD

# Training in Germany as an EU Member

Can EU citizens participate in training in Germany?

Yes, they can! Because of the principles of freedom of establishment and the freedom to provide services everybody can work in Germany and be given a training place offer. But you need appropriate grades and provide proof of language knowledge within the occupational area.

## How is the training process?

The training in Germany is dual. That means that you collect work experience for three years in a company and attend school simultaneously.

After the first and second year you have to pass an intermediate inspection, and after you have finished your third year the audit.

## How can I receive training?

Trainings are offered by the companies, so you have to apply directly to the company that you are interested in. You have to apply one year ahead of schedule (mostly in September).

An employment agency helps you to apply.

Because of the economic situation in Germany there are more training positions than candidates.

# Recognition in Germany

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Conditions:

You need a provided, complete training that you didn't receive in Germany.

You may submit your application before going to Germany.



# MINIMUM WAGE

# The legal minimum wage



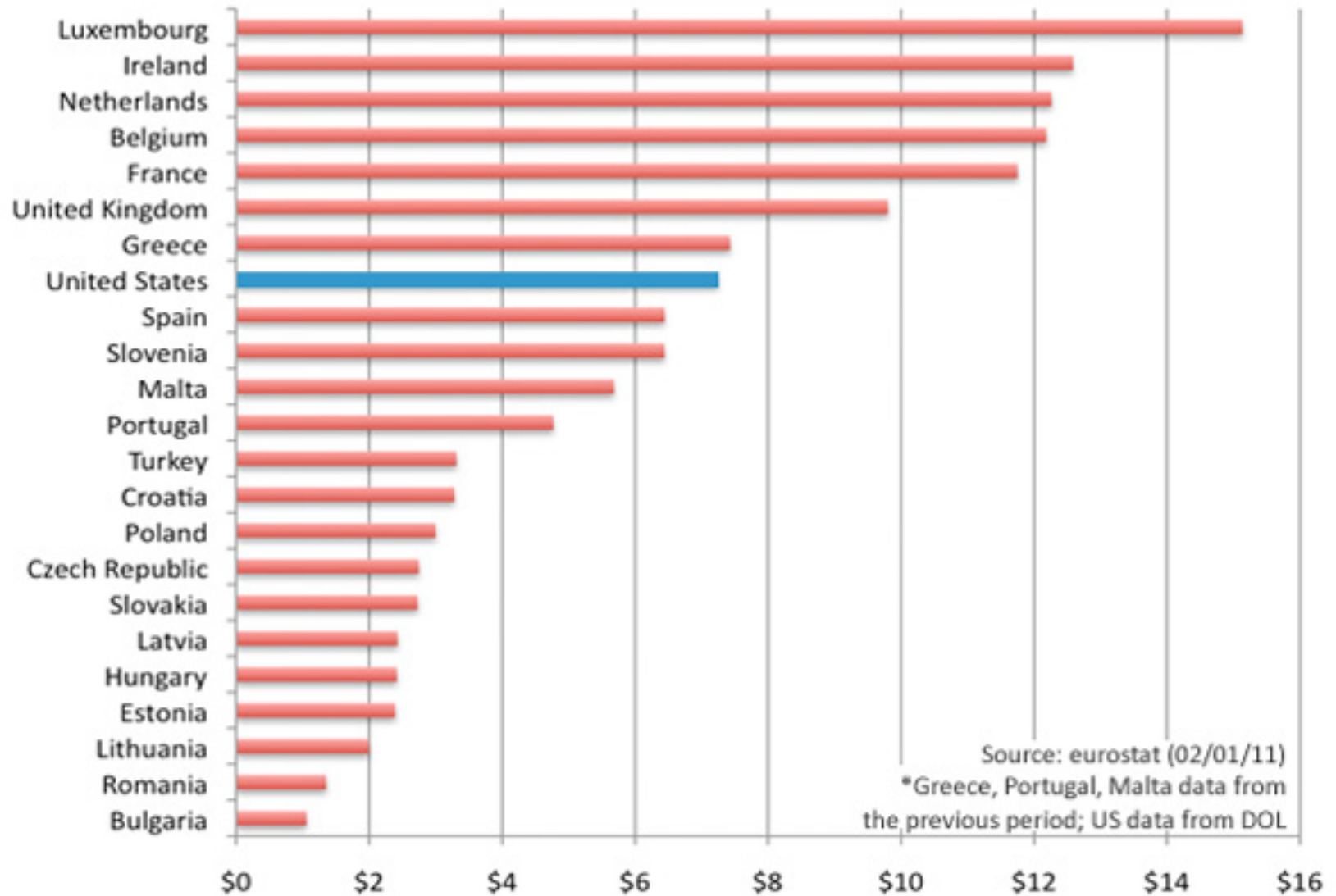
# Important information

- ❖ The legal minimum wage of 8,50 € will be introduced on 1st January 2015
- ❖ With this new rule 3,7 million people will receive the legal minimum wage of 8,50 € per hour
- ❖ The legal minimum wage does not apply for teenagers under 18 years

# EU member states

- ❖ In 21 out of 28 EU member states there is a minimum wage
- ❖ In Luxembourg 10,83 €, followed by France, Belgium and the Netherlands with 9 €. Moreover, Spain with 3,91 €, Greece 3,35 €, Portugal 2,92 € and Poland 2,21 €. The worst situation is found in Bulgaria with 0,95 € and Romania 0,92 €

## Minimum Wage Per Hour



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